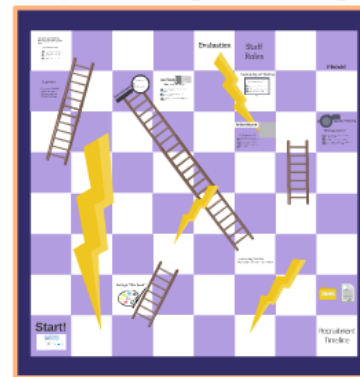
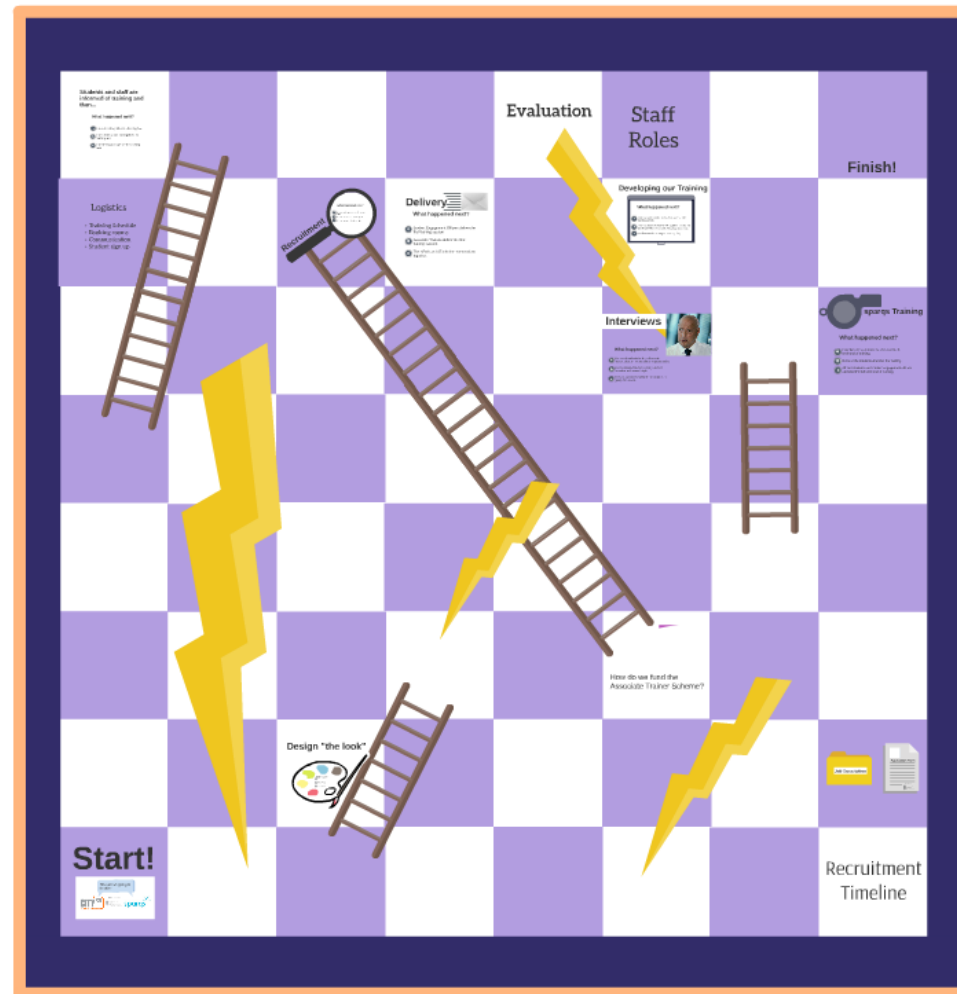


## Associate Trainer Scheme at City of Glasgow College



Lightning and Ladders

# Associate Trainer Scheme at City of Glasgow College



Partnerships	Impact
<ul style="list-style-type: none"> <li>Class Reps + Students' Association</li> <li>Class Reps + Engagement Officers</li> <li>Students' Association + Faculty Directors</li> <li>Students' Association + HR</li> </ul>	<p><b>Students</b></p> <ul style="list-style-type: none"> <li>Personal Development</li> <li>Work Experience</li> </ul> <p><b>Students' Association</b></p> <ul style="list-style-type: none"> <li>Strong relationships with class reps.</li> <li>Capacity Building</li> </ul> <p><b>College</b></p> <ul style="list-style-type: none"> <li>Well trained class reps impacting positively on learning and teaching</li> </ul>



## Lightning and Ladders

# Start!

How are we going to do this?



## What happened next?

- a HR were able to offer 0 hour contracts.
- b HR worked with sparqs to set up scheme.  
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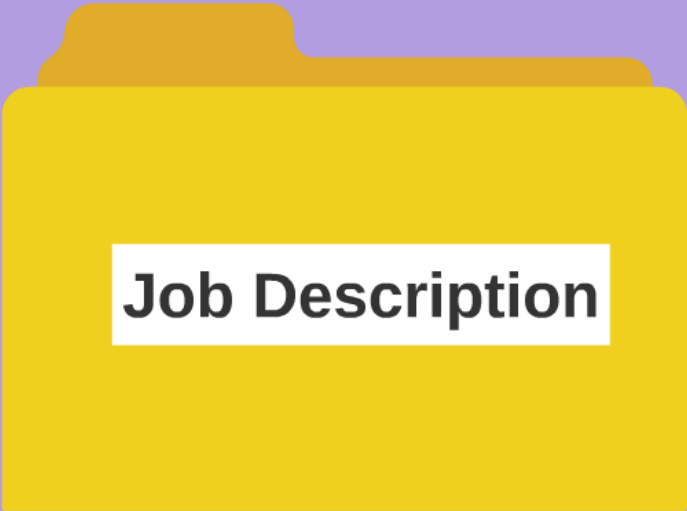


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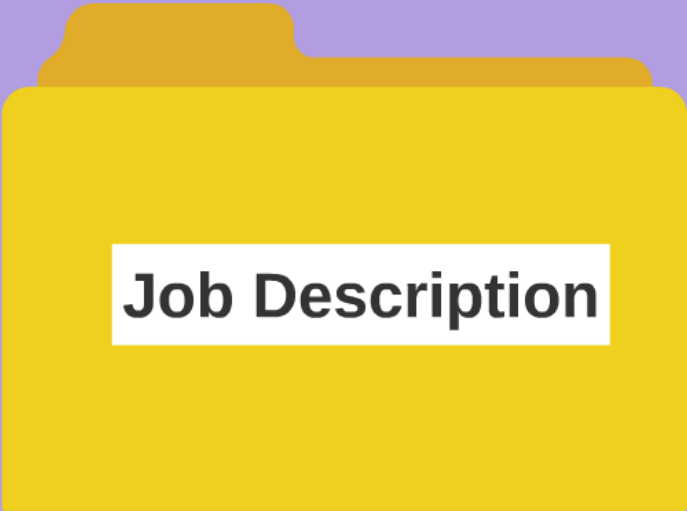
# Recruitment Timeline



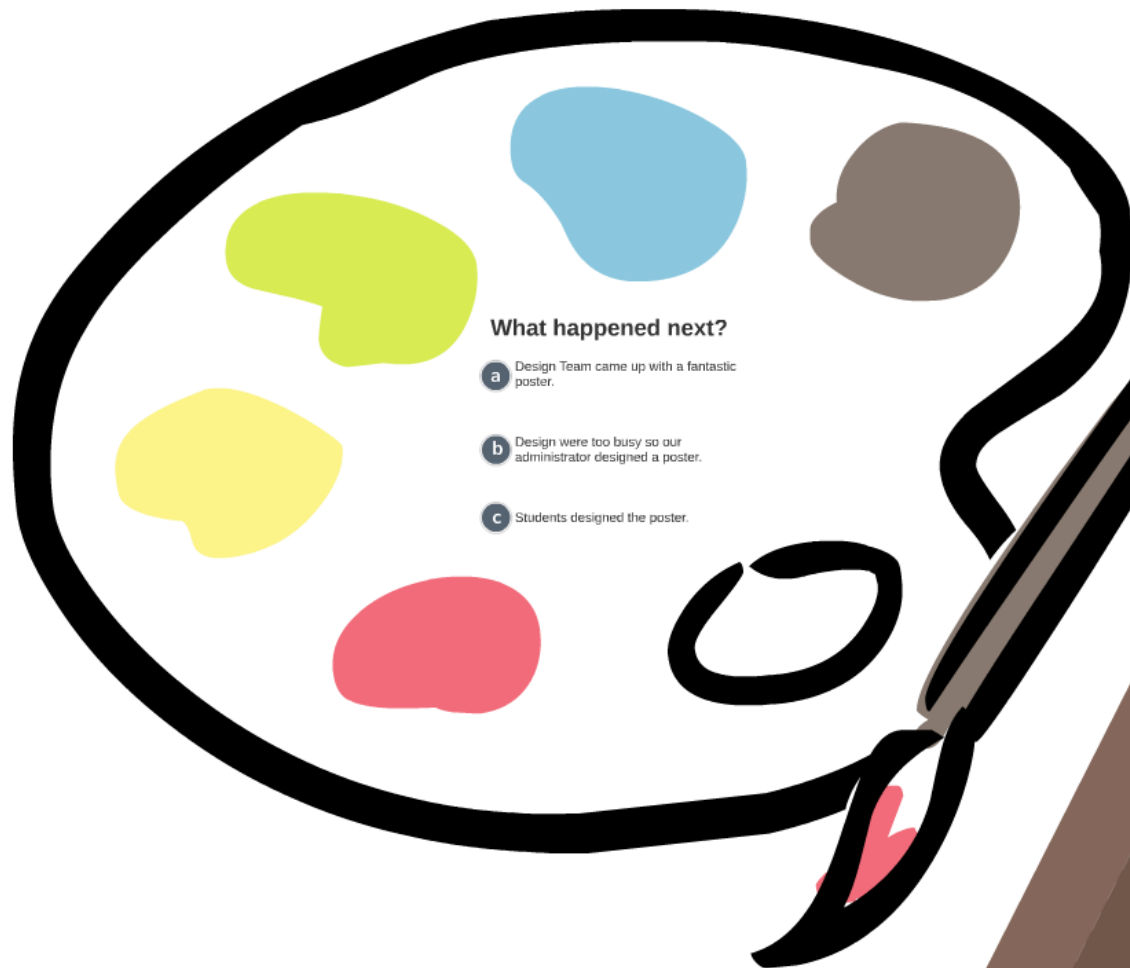
# What happened next?

- a** HR authorised use of the sparqs job descriptions.
- b** HR added a few changes.
- c** HR requested jobs were job evaluated.





# Design "the look"



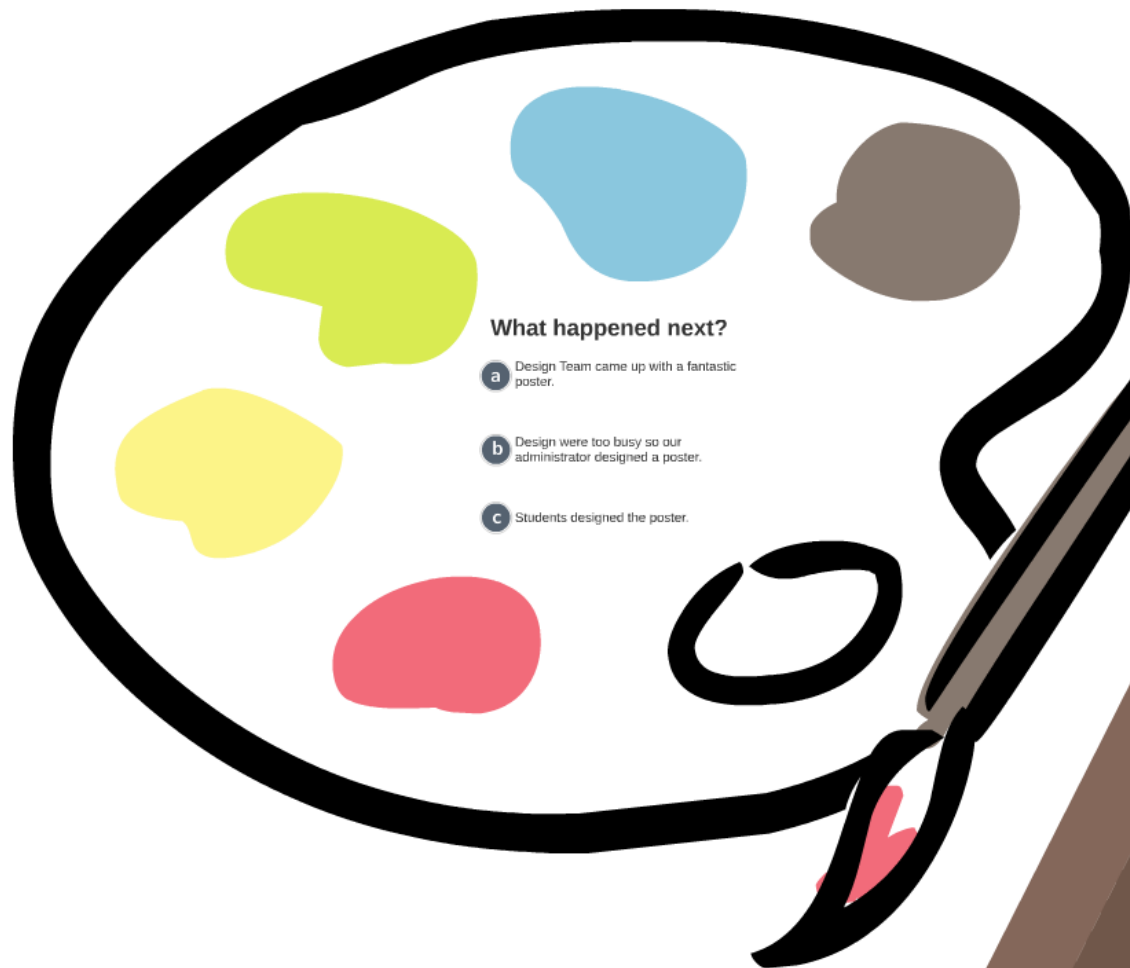
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How do we fund the  
Associate Trainer Scheme?

# Recruitment



## What happened next?

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- b Had a good response - 6 students applied.
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# Interviews



## What happened next?

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# sparqs Training

## What happened next?

- a** Only two of the 4 students attended the full weekend of training.
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# Developing our Training

## What happened next?

- a** Staff and students found it hard to agree on the training content.
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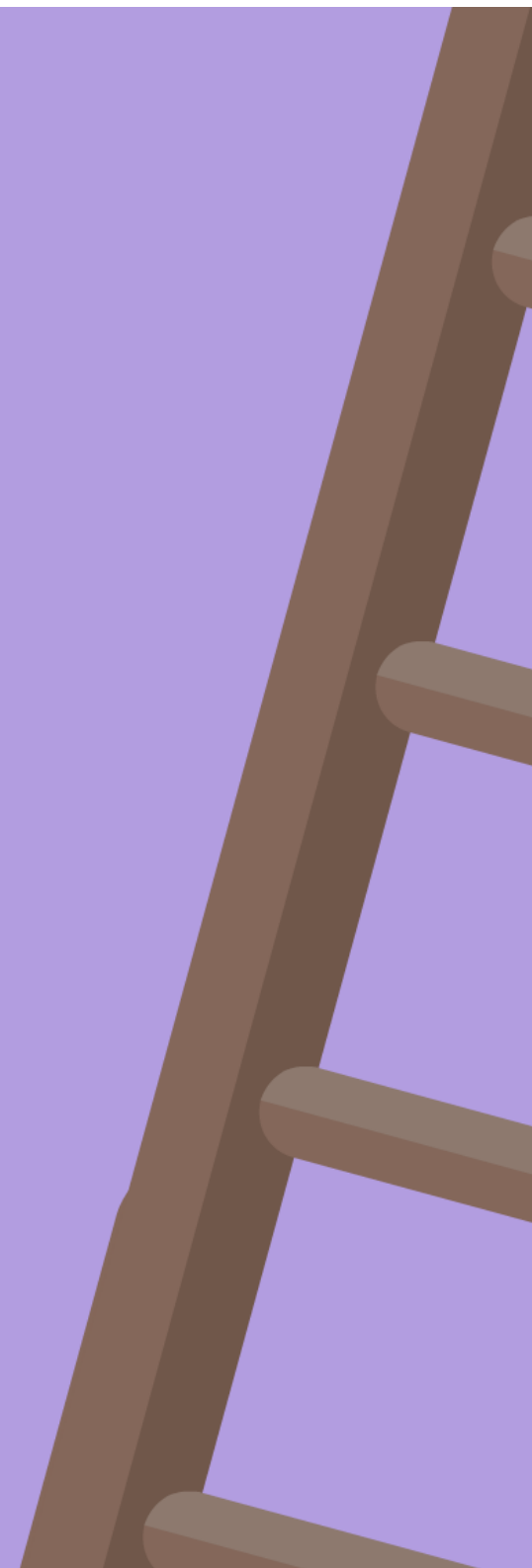


## What happened next?

- a** Student Engagement Officers deliver the first training session.
- b** Associate Trainers deliver the first training session.
- c** The SEO's and AT's deliver the sessions together.

# Logistics

- Training Schedule
- Booking rooms
- Communication
- Student sign up





# Students and staff are informed of training and then...

## What happened next?

- a** The ATs put together the training box.
- b** The Administrator put together the training box.
- c** The SEO's put together the training box.

# Evaluation



Staff

Roles

**Finish!**

# Partnerships

- Class Reps + Students' Association
- Class Reps + Engagement Officers
- Students' Association + Faculty Directors
- Students' Association + HR

# ships

sociation

Officers

ulty Directors

# Impact

## ***Students***

- Personal Development
- Work Experience

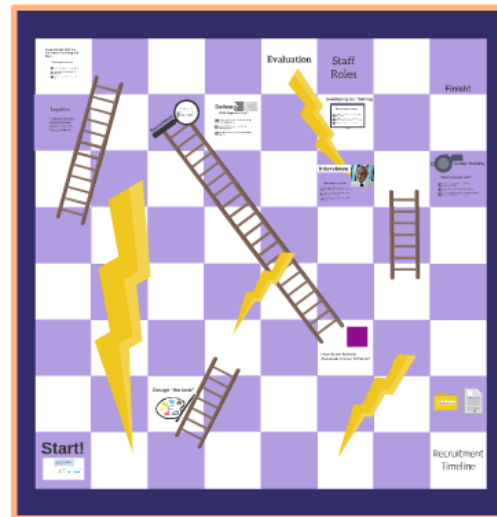
## ***Students' Association***

- Strong relationships with class reps.
- Capacity Building

## ***College***

- Well trained class reps impacting positively on learning and teaching

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Lightning and Ladders

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